

**GUIDING PRINCIPLES**  
**FORMATION OF THE EPISCOPAL CHURCH OF SAINTS ANDREW AND MATTHEW**  
**(Adopted at the Joint Vestry Meeting, May 14, 1994)**

We will create a new Christian Community

We will have an Eucharistically centered Liturgy that is mission driven and varied in format

We will be mission driven in our work and life together so that we go forth into the world as representatives of Christ

We will include individuals from all walks of life, all cultures and all races in the life of the Community

We will be advocates for social justice

We will share authority and ministry with the congregation in the design and implementation of worship and Christian formation, education, services, activities and program

We will model a multi-cultural community in everything we do

We will respect the needs of individuals and families

We will offer Christian formation in a variety of ways

We will have multi-cultural and/or diversified education

We will use all our resources in ways that strengthen both our faith community and the surrounding community

We will be supportive of those in physical and/or spiritual need

We will confront issues and conflicts openly, honestly, and with care for each other and the Community

We will honor and celebrate our historic roots and differences in ways that move us toward our Vision.